

(3 Hours)

[Total Marks: 80]

- Note
1. Q1. Is compulsory
 2. Attempt any three from Q2. – Q7.
 3. Figures to right indicate marks
 4. Make and state the assumptions clearly wherever required
 5. Answers to the same questions should be grouped together

- Q1. A) Explain the role and importance of Human resource management (10)
B) Explain the term ethics, Explain the various HR ethical issues (10)
- Q2. A) Discuss Type A and B personality (10)
Or
What is Perception Explain the factors affecting personality
B) Explain concept of Group dynamics (10)
- Q3. A) Explain the types of teams commonly found in an organization (10)
B) What is organizational design? Explain its in needs and significance in an organization (10)
- Q4. A) Define man power planning? Explain various steps involved in manpower planning (10)
B) What are various methods of performance appraisal and which one is comprehensive? justify (10)
- Q5. A) Explain HRM issues related to organizational restructuring (10)
B) Explain the various challenges faced by trainers (10)
- Q6. A) Discuss a)Minimum wages act b)The payment of gratuity act c)Employee pension scheme d)workman compensation act (20)
- Q7. Explain any **four** (20)
a) 'McClelland's theory of needs
b) Latest trends in HRM
c) BPR in HR
d) Industrial disputes act
e) Information system in HR
f) Training methods
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